



PayTrax Server 2.0

Benefits

Implement flexible role based user interfaces for time reporting

- ◆ Integrate with third party time capture devices
- ◆ Monitor actual time worked to plan and manage schedule changes
- ◆ Apply a global, flexible rules based solution for calculating absence accruals, eligibility, and gross pay.
- ◆ Cut HR administrative costs
- ◆ Adhere to all legislative, union, and corporate labor laws and calculation of gross pay
- ◆ Increase employee satisfaction
- ◆ Boost productivity
- ◆ Achieve best practices
- ◆ Streamline business processes
- ◆ Streamline problem resolution
- ◆ Reduce or eliminate process barriers

PayTrax Time Management System — PayTrax Server 2.0

Paytrax manages Time Clocks while interpreting complex pay rules in a high level redundant manner to assure the least amount of downtime. The durable configuration and flexible abilities make it customizable to each companies individual needs.

Features:

- ◆ Employee Count - Accurately real-time assessment of employee on the clock.
- ◆ Payroll Calculations - Analyzes complex labor contracts to determine proper wage disbursement.
- ◆ Work Orders - Assign work orders to sub-elements.
- ◆ Salaried Employees clock-in and clock-out procedures capable.
- ◆ Non-Employees clock-in and clock-out capabilities
- ◆ Scheduling Shifts - Fixed Schedules are capable, however Variable Schedules are workable in the future.
- ◆ Interface to SAP - experience interfacing to many different companies.
- ◆ MS SQL Reporting Services 2008.
- ◆ Interface with Security systems, door locks, etc.
- ◆ TCSC information stored locally, and uploaded to PayTrax. Minimize downtimes.
- ◆ Flexible Management Reporting - MS SQL Reporting Services 2008
- ◆ Web-Enabled - Approval workbench for validating and acknowledgement documents are web-based.
- ◆ Employee Access - PayTrax supports Employee Portals to identify individual attendance.
- ◆ Clocks are easily configurable and flexible.

Incentive Pay Report September 2008

Loc	Dept	Employee Name	Emp #	Pay	Hours	Rate	Code
335	203	Cornelius, Richard W.	3410	\$87.67	175.33	\$0.50	014
335	203	Duxall, Theodore J.	3240	\$83.77	167.53	\$0.50	014
335	203	Foulke, Adam T.	3131	\$104.17	208.34	\$0.50	014
335	203	Grant, Dwayne H.	3247	\$84.81	169.61	\$0.50	014
335	203	Gumbert, Steven D.	3346	\$86.23	172.46	\$0.50	014
325	215	Hafemann, Harvey Richard	2561	\$84.25	168.50	\$0.50	014
325	215	Hoehlin, Matthew C.	3297	\$83.23	166.45	\$0.50	014
335	203	Hutchens, Darren T.	3387	\$48.32	96.63	\$0.50	014
335	203	Lairson, Anthony E.	3243	\$100.75	201.50	\$0.50	014
335	203	McNassar, John D.	3237	\$87.38	174.76	\$0.50	014
335	203	Miranda, Robin J.	3311	\$78.10	156.19	\$0.50	014
325	201	Robinson, Dusty James	2423	\$103.40	206.80	\$0.50	014
325	215	Staatz, John E.	1070	\$91.75	183.50	\$0.50	014
325	201	Vazquez, Nicholas A.	3443	\$125.34	250.68	\$0.50	014
325	201	Wells Jr., Stephen Delaine	2038	\$123.88	247.75	\$0.50	014
346	503	Yott, Timothy J.	3302	\$81.04	162.07	\$0.50	014

